



General Purposes Committee

MONDAY, 29TH SEPTEMBER, 2008 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD,
WOOD GREEN, N22 8LE.

MEMBERS: Councillors Griffith (Chair), Rahman Khan (Vice-Chair), Aitken, Bloch,
Diakides, Kober and Whyte

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of any of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item 13 below).

3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

4. DEPUTATIONS/PETITIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. MINUTES (PAGES 1 - 6)

To confirm and sign the minutes of the meeting held on June 26th 2008.

6. MINUTES OF GENERAL PURPOSES SUB-BODIES (PAGES 7 - 10)

To note the minutes of the following sub-body:

Council & Employee Joint Consultative Committee

- 21st July 2008

7. ANNUAL GOVERNANCE REPORT

(Report of the Chief Financial Officer) To present the statutory Annual Governance Report of Grant Thornton which reports on their annual audit of the Council's statutory accounts, Value for Money and other relevant information.

TO FOLLOW

8. THE 2007/08 EMPLOYMENT PROFILE (PAGES 11 - 56)

(Report of the Assistant Chief Executive – People & OD) To advise the Committee of the key workforce statistics for the last financial year - 1 April 2007 to 31 March 2008.

9. COMMISSION FOR LOCAL ADMINISTRATION INVESTIGATION REPORT INTO COMPLAINT NO 06/A/12508 (PAGES 57 - 78)

(Report of the ACE – PPP&C) To receive and consider the attached investigation report of the Local Government Ombudsman, and to determine action to be taken in the light of the finding of maladministration, and the Ombudsman's recommendations.

10. PEOPLE STRATEGY FOR HARINGEY COUNCIL 2008-2018 (PAGES 79 - 140)

(Report of the Assistant Chief Executive – People & OD) To approve the People Strategy 2008-16 and its Action Plan.

11. EQUAL PAY REVIEW AGREEMENT (PAGES 141 - 178)

(Report of the Assistant Chief Executive – People & OD) To approve the package of conditions agreed with the unions for implementing ‘Single Status’ in the council in accordance with the NJC for Local Authorities Staff National Pay Settlement. This will achieve equality of pay and conditions for staff.

12. SICKNESS TRIGGER LEVELS (PAGES 179 - 182)

(Report of the Assistant Chief Executive – People & OD). To approve a revision of the council’s trigger levels when managers need to formally review an employee’s sickness absence.

13. RECRUITMENT PANEL FOR ASSISTANT DIRECTOR, STRATEGY AND BUSINESS IMPROVEMENT, URBAN ENVIRONMENT DIRECTORATE (PAGES 183 - 204)

(Report of the Director of Urban Environment) To establish a panel for recruitment to the above post.

14. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 2 above

15. EXCLUSION OF PRESS AND PUBLIC

The following items are likely to be the subject of a motion to exclude the press and public from the meeting as they contain information classified as exempt under the Local Government Act 1985 in that they contain information relating to a particular employee.

16. MINUTES OF MEMBER-LEVEL APPEALS (PAGES 205 - 210)

To note the minutes of the following Member-Level appeals:

- 27 May 2008
- 7 August 2008
- 12 September 2008

17. NEW ITEMS OF EXEMPT URGENT BUSINESS

Yuniea Semambo
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